



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



**DEPARTMENT ORDER NO. 244**  
Series of 2024

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DOLE-AS 4APR'24 10:06

**Inclusion of Local Disaster Risk Reduction and Management Councils  
in Organizations Recognized by the DOLE as  
First-Aid Training Providers**

Pursuant to Section 25 of Republic Act No. 11058 and to facilitate compliance of workplaces with the requirement of engaging competent first aiders, Department Order No. 235, Series of 2022 is hereby amended:

**Section 1. Authorization FATPros for First Aid Training Certification.**

– Section I, Rule II of Department Order No. 235, Series of 2022 is hereby amended to read as follows:

**“Rule II  
Certification of First Aiders**

**Section 1. Authorized FATPros for First Aid Training Certification.** – The first aid certification training course for designated first aiders in workplaces shall only be given by the following organizations:

- a. Philippine Red Cross;
- b. Department of Health;
- c. Bureau of Fire Protection;
- d. **Local Disaster Risk Reduction and Management Councils;**
- e. DOLE-accredited TVIs with TESDA-registered Emergency Medical Service National Certification (EMS-NC) programs; and
- f. Other DOLE-accredited first aid training providers.”

**Section 2. Repealing Clause.** – All issued orders, rules and regulations, guidelines, and other policies or parts thereof, which are contrary to or inconsistent with these Rules, are hereby repealed, amended, or modified accordingly.

**Section 3. Effectivity.** – This Department Order shall take effect fifteen (15) days after its complete publication in a newspaper of general circulation.

Manila, Philippines, 04 April 2024.

*Asen*  
**BIENVENDO E. LAGUESMA**  
Secretary



Department of Labor and Employment  
Office of the Secretary



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