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DEPARTMENT ORDER NO. 243
Series of 2024

**SETTING THE AMOUNTS OF THE MATERNITY AND DEATH BENEFIT
ASSISTANCE PROGRAMS FOR MOLASSES-BASED BIOETHANOL WORKERS,
PURSUANT TO DOLE DEPARTMENT ORDER NO. 222-21**

Pursuant to Section 11 (e) and 17 of the Republic Act No. 9367, otherwise known as 'The Biofuels Act of 2006'; Joint Administrative Order No. 2008-1, series of 2008; and DOLE Department Order (D.O.) No. 222-21; and upon consultation and recommendation of the Tripartite Consultative Council (TCC) in the Bioethanol Sector of the Biofuel Industry, the Department of Labor and Employment (DOLE) hereby issue the following:

Section 1. Amount of the Maternity and Death Benefit Assistance. Upon the effectivity of this Guidelines, there shall be a one-time availment of the following social protection benefits, with the corresponding amounts:

SOCIAL PROTECTION BENEFIT	AMOUNT
Maternity Benefit Assistance	Seven Thousand Pesos (Php 7,000.00)
Death Benefit Assistance	Seven Thousand Pesos (Php 7,000.00)

Section 2. Fund Source. The amounts indicated herein and the subsequent grant thereof shall be subject to the availability of funds and shall be charged against the fund balances and the projected lien collections and remittances that have been allocated for such purpose, as expressed under Item VII, Number 2, Letter a (iii) of DOLE D.O. No. 222-21.

Section 3. Conditions and Requirements for Entitlement. The Bureau of Workers with Special Concerns shall issue a separate Procedures Manual (Annex A) for all concerned DOLE Regional Offices, including its field and provincial offices, in order to facilitate the proper implementation and interpretation of this Guidelines

Further, only childbirths, including pregnancies, stillbirths, and/or therapeutic abortion, and fatalities that occurred from the date of effectivity and onwards shall be covered by this Guidelines.

Section 4. Effectivity. This Guidelines shall take effect from the period of effectivity of DOLE Department Order No. 222-21.



22 February 2024