



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



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**LABOR ADVISORY NO. 04**  
Series of 2024

## **GUIDELINES ON THE ADMINISTRATION OF MEASLES-RUBELLA AND BIVALENT-ORAL POLIO VACCINE IMMUNIZATION ACTIVITY**

Pursuant to Article 5 of the Labor Code of the Philippines, as amended, and in support of the government's nationwide Measles-Rubella and Bivalent-Oral Polio Vaccine Immunization Activity on April 1-15, 2024, the following guidelines are hereby issued:

### **I. Coverage**

This Advisory shall apply to all employers in the private sector, particularly those with employees who have children aged 6-59 months old.

### **II. Measles-Rubella and Polio - Health Promotion and Disease Prevention**

1. Employers are encouraged to provide information on measles-rubella and polio vaccines through online and offline platforms (*i.e.*, seminars, information, and education materials) through [bit.ly/ChikitingLigtasCollaterals](https://bit.ly/ChikitingLigtasCollaterals) and for real-time information using KIRA (Katuwang na Impormasyon para sa Responsableng Aksyon) chatbot through [bit.ly/KIRAPromos](https://bit.ly/KIRAPromos).
2. Employers are advised to coordinate with the health department of the Local Government Units on the scheduled immunization to ensure the availment of qualified employees' children in Measles-Rubella and Bivalent-Oral Polio Vaccine immunization.
3. Employers with institutionalized immunization programs are highly encouraged, through their occupational safety and health committee, to conduct Measles-Rubella and Bivalent-Oral Polio Vaccine immunization activity in the establishment as part of their occupational safety and health program or family welfare program. For this purpose, employers may establish temporary vaccination posts within their establishment and utilize Occupational Health Personnel as part of the vaccination team, as may be applicable.

### **III. Excused Absence**

Employers are highly encouraged to allow their employees to be excused from work when they accompany their children on scheduled vaccination, or when they must take care of their children with adverse effects or reactions to the vaccine on the day after the vaccination.

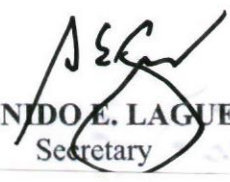
The concerned employee upon resumption to work shall present proof of vaccination and may likewise be allowed to utilize their available leave credits during the Measles-Rubella and Bivalent-Oral Polio Vaccine immunization activity subject to company policy or collective bargaining agreement granting the same.

### **IV. Provision of Appropriate Assistance**

The DOLE Regional Offices shall promote the importance of immunization activity during its enforcement activities and participate in the nationwide information campaign for the prevention and control of measles-rubella and polio in the community.

Be guided accordingly.

27 March 2024

  
**BIENVENIDO E. LAGUESMA**  
Secretary



Department of Labor and Employment  
Office of the Secretary



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