



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



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**LABOR ADVISORY NO. 03**  
Series of 2024

**2023 Annual Establishment Report on Wages**

Pursuant to Article 124 of the Labor Code of the Philippines, as amended by Republic Act No. 6727, all private establishments are required to submit an annual report on the verified itemized listing of establishments' labor component, specifying the names of their rank-and-file employees, including learners, apprentices and workers with disabilities who were hired under the terms prescribed in the employment contracts, and their corresponding salaries and wages.

For this purpose, all private establishments are required to register and log-in to the 2023 Annual Establishment Report on Wages online portal through this link <https://annualwagereport.nwpc.dole.gov.ph>. Said portal is available from 15 March 2024 to 15 June 2024.

The AERW report for calendar year 2023 shall be as of 31 December 2023.

  
**BIENVENIDO E. LAGUESMA**  
Secretary

 Department of Labor and Employment  
Office of the Secretary



22 March 2024